

TOTAL COMMUNITY ACTION, INC.
1420 SO. JEFFERSON DAVIS PARKWAY
NEW ORLEANS, LA 70125

PERSONNEL COMMITTEE
Thursday, September 25, 2025
10:00a.m.

AGENDA

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| I. | Call to Order | Mrs. Connie Andry, Chair |
| II. | Roll Call | Ms. Carol Lofton, EA |
| III. | TCA Human Resource Profile* | Ms. Keiona White, HR Generalist |
| IV. | Head Start Program Personnel Report* | Mrs. Kisha Davis, Ms. Jhane Osby |
| V. | Ratification of the TCA Whistleblower Policy Mrs. Thelma French
CSBG Org. Standard 7.7 (<i>action item</i>) | |
| VI. | Annual Performance Appraisal Reports | Mr. Glenis M. Scott, Sr |
| | CSBG Org. Standard 7.6 (<i>action item</i>) | |
| VII. | CEO & Executive Staff Performance Appraisal* | Mrs. Thelma H. French |
| | CSBG Org. Standard 7.4 (<i>updated timeline</i>) | |
| VIII. | Head Start Grant Staffing Plan & Organization Chart (<i>action item</i>) | |
| IX. | Succession Plan Update*: | Mrs. Thelma H. French |
| X. | Announcements | |
| | TCA Board of Directors Meeting Thursday, September 24, 2025, 12:00 Noon. | |
| XI. | Adjournment | |

***Reports for receipt and retention**