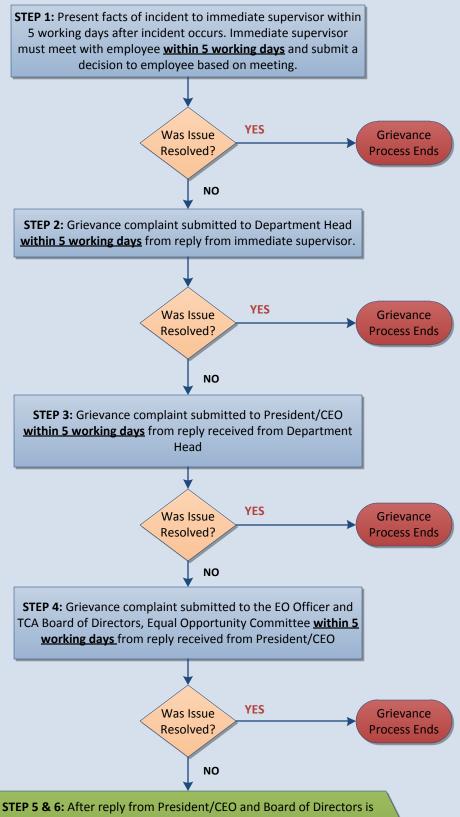
TCA EQUAL OPPORTUNITY PROCESS

AGGRIEVED EMPLOYEE FILES A GRIEVANCE based on treatment or conditions of employment.

Discrimination on the basis of Race, Color, National Origin, Religion, Sex, Disability and Age



step 5 & 6: After reply from President/CEO and Board of Directors is not satisfactory, employee can submit a request to Community Services

Block Grant- Baton Rouge, LA within 5 working days from reply received from President/CEO and 5 working days from reply received from Board of Director